Bryant Van Orden

User Manuel

My Style:

* I am motivated to understand and comprehend everything around me.
* I enjoy helping others through difficult problems. If people take my advice and they succeed because of it, then I feel greatly fulfilled.
* I love to turn problems around in my head and try to fix them.
* I constantly analyze my and other people’s reactions and thoughts. I enjoy trying to understand how others think.

What I Value:

* Intelligence— When others create smart solutions to problems there is little I value more.
* Articulated— When others can clearly and confidently express their thoughts and their feelings that is powerful
* Kindness— I value true kindness. The kind that loves and helps without reservation

The Best time to approach me:

* If it’s important anytime. I’d rather know than wait for a good time to talk.
* Otherwise talk with me when I’m not in a hurry to get somewhere
* Also, if I am reading, I do not enjoy being interrupted but I won’t ever say anything of the annoyance. I’ll still act nice and friendly but inside I’ll be a bit annoyed at being interrupted.

How best to communicate with me:

* Talk to me directly— I do not enjoy people beating around the bush or hoping I’ll get some hint they’re dropping
* Also, if you speak Spanish, I’m always wanting to practice so talking to me in Spanish for unimportant things is very satisfying
* I also value the ability to either talk in person or through video chat or phone. I do not enjoy communicating through email or text. It is difficult to express myself through text or email and it is hard for me to accurately understand the other person when I can’t hear or see them.

How I make decisions:

* I make decisions based on my knowledge and experience.
* I also value making strong and quick decisions.
* I am open to advice to help me make difficult decisions or make decisions on things that I have little knowledge and experience about.

What people misunderstand about me:

* Some people have said that I look sad or depressed but normally it’s because I’m tired and I can’t always be the super excited and upbeat version of myself.
* A lot of people think my name is Bryan but it’s Bryant.

How to help me:

* Be clear on what is required of me.
* Push me to be better than I am.
* Congratulate me on my triumphs.